Nava is pleased to provide access to health options that may fit your needs. By being a member of National Association of Voice Actors, you have access to a suite of health solutions for you and your family.

**Health Insurance**

**Open Enrollment timeline and qualifying events**

Open Enrollment begins today, and there will be a two month enrollment period. If you enroll on or before December 20, 2022, your coverage will begin January 1, 2023. Enrolling for coverage between December 21, 2022 and January 20, 2023; your coverage will begin February 1, 2023. You will not be able to enroll for health coverage outside of this timeline unless a specified qualifying event occurs. Experiencing a qualifying life event allows existing NAVA members to enroll for coverage outside of the Open Enrollment window.

- To review the list of qualifying events, click here - https://www.healthcare.gov/glossary/qualifying-life-event/

**About the usage of health care**

Access to health care options is provided by Ease Health Plans and the programs are sponsored by Global Data LP, a survey platform that provides compensation for you, if you choose to participate in any of their surveys (up to $20 per survey). If you decide to enroll on any of the Health Care plans, you may receive an email from Global Data or their partners. If you receive this welcome email, simply follow the instructions to download the app to a device of your choice.

Completing surveys provided by Global Data is optional, however, to remain compliant and eligible for health coverage, you must have the app downloaded at all times. Please note. Data cannot be tracked unless you manually open their website and volunteer your information through the surveys. Any data you wish to provide will be anonymous and aggregated, and the app can be closed at any time. To learn more about the app and data usage, please refer to the Limited Partnership Data Acquisition process, and the Limited Partnership Process documents.

**Finding a Provider**

Ease Health Plans uses the PHCS provider network, one of the largest national provider networks in the country.

To browse in-network doctors in your area, or to see if your preferred doctor is in network, visit https://multiplan.com/directories# and choose “PHCS/Extended PPO” as your network before browsing.

**Maternity Care**

Maternity Benefits are available on the Ease Silver Health plan. Planned or unforeseen events involving having a child; members should consider enrolling on this plan, as the other options do not cover maternity care.

**Ancillary**
In addition to medical coverage, you (the member) have access to a wide variety of ancillary coverages, such as Dental, Vision, Accident policies, and more.

- Dental plans are offered by Ease Health Plans.
- Vision
  - https://directvisioninsurance.com/index.php?option=com_scoreboard&agent=0013b000022e0QvAAI

**Accident and Critical Illness**

Plans **pay out the member** (you) when a covered incident occurs. These plans help offset out of pocket costs such as emergency room visits, hospitalizations, and major illness.

To find out more and review plans, click here: https://quote.nationalgeneral.com/eproIFP/webPages/infoEntry/infoEntry.asp?insuranceTypeID=N&license_no=D3FD76
Regarding Ease Health Plans and Global Data Group Limited Partnership

The Ease Health plans are currently being sponsored by Global Data Group LP. This entity and their partnership with the health plans entered into an agreement where Global Data Group LP is sponsoring the health coverage (paying claims over the stop loss amount). This agreement prevents NAVA from paying claims for all members. With this partnership and Global Data Group LP’s sponsorship of the health plans, Ease Health agreed to a concession, in that, members enrolling for the health plans must download the Global Data Group LP app on a device of their choice.

Data is collected and anonymized to ensure the security of private information
- This data is anonymized, aggregated in bulk and sold to third parties to generate funds
- Data is collected in compliance with the California Consumer Privacy Act (CCPA), which demands the strictest data security requirements of any current legislation
Limited Partnership Data Acquisition and Distribution Process

The Limited Partnership is a data marketing enterprise in which data is generated by partners and sold in bulk to interested third parties. Each partner is individually compensated with respect to their acquisition of data. To clarify, partners who generate more data will be compensated greater than individuals who generate less data. Please see the below summary of what a member will experience.

1. The interested member will sign a Joinder Agreement to enter into the Limited Partnership as a limited partner
   - The Partnership Agreement provides that a limited partner shall not be liable for the debts, liabilities, contracts, or any other obligations of the Limited Partnership
2. The limited partner will download and use “Legend Browser” to generate and track data which includes browser history and accumulated hours
   - It is important to note that the Legend Browser only tracks data that occurs within the app
3. Data is collected and anonymized to ensure the security of private information
   - This data is anonymized, aggregated in bulk and sold to third parties to generate funds
   - Data is collected in compliance with the California Consumer Privacy Act (CCPA), which demands the strictest data security requirements of any current legislation
4. Partnership ID’s are assigned to each partner to track the hours that are accumulated by each partner and determine how the funds collected from the sale of the data will be allocated
   - Partnership ID’s are not sold or shared with any third party
   - This information is used solely for the purpose of determining the hours each limited partner contributed to the aggregated information sold, to calculate the appropriate allocation of funds from the sale of data to third parties
   - Partners are also given the option to rate websites to generate additional funds
As you are probably aware of by now, your personal and private data is quietly being collected every time you browse the internet, use an app on your phone, or even just TURN ON your phone. Your valuable data is then sold by phone makers, app and software developers, social media sites and other companies for billions of dollars each year. We believe this isn’t right. The Limited Partnership offers a new way for people to be directly compensated for their own data.

• **STEP 1**
  • First - Become a member of one of the Limited Partnerships which is 100% free and you are an OWNER in the partnership and receive a share of your partnership's profits. You are then eligible to participate in the Global Data Group. LP.

• **STEP 2**
  • Second - Download our proprietary data apps. For desktop we have apps for Chrome and Firefox. For mobile an Android version and Apple version are currently available. They allow you to collect and store your data securely in your personal account. No one else can see or use your personal data in your account. Your data is secured and encrypted. And you can delete it all at any time. We are fully compliant with the new California Consumer Privacy Act data privacy rules (the strictest in the US.)

• **STEP 3**
  • Third - We handle all the data marketing and bring you the data sales opportunities. There are two ways to earn money from your data. You can collect a simple one-time or monthly sale. Or you can participate in our innovative DataPlus Program and make a data sales fee by selecting and sending data from your personal contacts for referrals. These offers will include unique discounts, so it is a win-win all around!

• **ADDITIONAL BENEFITS**
  • **Additional Benefits**—Be healthy! All our active partners are eligible to participate in the partnerships' Health Benefits Plans.